

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.25	\$44.54	\$45.88	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.78	\$56.43
0001 AA02	Administrative Assistant – Level II	HR	\$55.21	\$56.87	\$58.57	\$60.33	\$62.14	\$64.01	\$65.93	\$67.90	\$69.94	\$72.04
0001 AB01	Application Engineer – Level I	HR	\$89.34	\$92.02	\$94.78	\$97.63	\$100.56	\$103.57	\$106.68	\$109.88	\$113.18	\$116.57
0001 AB02	Application Engineer – Level II	HR	\$111.36	\$114.70	\$118.14	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30
0001 AC01	Application Programmer – Level I	HR	\$77.07	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.63	\$100.55
0001 AC02	Application Programmer – Level II	HR	\$94.33	\$97.16	\$100.07	\$103.08	\$106.17	\$109.35	\$112.63	\$116.01	\$119.49	\$123.08
0001 AC03	Applications Programmer – Level III	HR	\$111.68	\$115.03	\$118.48	\$122.04	\$125.70	\$129.47	\$133.35	\$137.35	\$141.48	\$145.72
0001 AD00	Application Systems Analyst	HR	\$94.30	\$97.13	\$100.04	\$103.04	\$106.13	\$109.32	\$112.60	\$115.98	\$119.46	\$123.04
0001 AE00	Biostatistician	HR	\$103.87	\$106.98	\$110.19	\$113.50	\$116.90	\$120.41	\$124.02	\$127.74	\$131.57	\$135.52
0001 AF01	Business Analyst – Level I	HR	\$91.07	\$93.81	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83
0001 AF02	Business Analyst – Level II	HR	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16	\$130.97	\$134.90
0001 AF03	Business Analyst – Level III	HR	\$114.47	\$117.90	\$121.44	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00	\$149.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.71	\$99.61	\$102.60	\$105.67	\$108.84	\$112.11	\$115.47	\$118.94	\$122.51	\$126.18
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.24	\$118.70	\$122.26	\$125.93	\$129.70	\$133.59	\$137.60	\$141.73	\$145.98	\$150.36
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$134.75	\$138.79	\$142.96	\$147.25	\$151.66	\$156.21	\$160.90	\$165.73	\$170.70	\$175.82
0001 AH00	Chief Information Security Officer	HR	\$162.77	\$167.65	\$172.68	\$177.86	\$183.19	\$188.69	\$194.35	\$200.18	\$206.19	\$212.37
0001 AI00	Communications Hardware Specialist	HR	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43
0001 AJ00	Communications Network Manager	HR	\$113.37	\$116.77	\$120.27	\$123.88	\$127.60	\$131.43	\$135.37	\$139.43	\$143.61	\$147.92
0001 AK00	Communications Software Specialist	HR	\$101.83	\$104.89	\$108.04	\$111.28	\$114.62	\$118.05	\$121.60	\$125.24	\$129.00	\$132.87
0001 AL00	Communications Specialist	HR	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75	\$115.10	\$118.56	\$122.11
0001 AM00	Computer Data Librarian	HR	\$67.89	\$69.92	\$72.02	\$74.18	\$76.41	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58
0001 AN00	Computer Scientist	HR	\$107.52	\$110.75	\$114.07	\$117.49	\$121.02	\$124.65	\$128.39	\$132.24	\$136.21	\$140.29
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.48	\$111.73	\$115.09	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42	\$141.54
0001 AO03	Computer Security System Specialist – Level III	HR	\$132.15	\$136.11	\$140.20	\$144.40	\$148.74	\$153.20	\$157.79	\$162.53	\$167.40	\$172.43
0001 AP01	Computer Systems Analyst – Level I	HR	\$8.27	\$8.51	\$8.77	\$9.03	\$9.30	\$9.58	\$9.87	\$10.17	\$10.47	\$10.79
0001 AP02	Computer Systems Analyst – Level II	HR	\$94.32	\$97.15	\$100.06	\$103.07	\$106.16	\$109.34	\$112.62	\$116.00	\$119.48	\$123.07
0001 AP03	Computer Systems Analyst – Level III	HR	\$111.68	\$115.03	\$118.48	\$122.04	\$125.70	\$129.47	\$133.35	\$137.35	\$141.48	\$145.72
0001 AQ00	Configuration Management Specialist	HR	\$96.27	\$99.15	\$102.13	\$105.19	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$79.98	\$82.38	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.37	\$101.32	\$104.36
0001 AR02	Cost Analyst – Level II	HR	\$100.08	\$103.08	\$106.17	\$109.36	\$112.64	\$116.02	\$119.50	\$123.09	\$126.78	\$130.58
0001 AS00	Data Entry Clerk	HR	\$43.25	\$44.54	\$45.88	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.78	\$56.43
0001 AT00	Data Security Specialist	HR	\$96.80	\$99.71	\$102.70	\$105.78	\$108.95	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31
0001 AU00	Data Standardization Specialist	HR	\$118.14	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30	\$149.66	\$154.15
0001 AV00	Database Administrator	HR	\$113.10	\$116.49	\$119.99	\$123.59	\$127.30	\$131.11	\$135.05	\$139.10	\$143.27	\$147.57
0001 AW01	Database Management Specialist – Level I	HR	\$84.61	\$87.15	\$89.77	\$92.46	\$95.23	\$98.09	\$101.03	\$104.06	\$107.19	\$110.40
0001 AW02	Database Management Specialist – Level II	HR	\$101.29	\$104.33	\$107.45	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16
0001 AW03	Database Management Specialist – Level III	HR	\$113.10	\$116.49	\$119.99	\$123.59	\$127.30	\$131.11	\$135.05	\$139.10	\$143.27	\$147.57
0001 AX01	Database Specialist – Level I	HR	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13
0001 AX02	Database Specialist – Level II	HR	\$108.40	\$111.65	\$115.00	\$118.45	\$122.01	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44
0001 AX03	Database Specialist – Level III	HR	\$121.01	\$124.64	\$128.38	\$132.23	\$136.20	\$140.29	\$144.50	\$148.83	\$153.30	\$157.89
0001 AY00	Data Warehousing Administrator	HR	\$111.74	\$115.09	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42	\$141.54	\$145.79
0001 AZ00	Data Warehouse Analyst	HR	\$97.17	\$100.08	\$103.09	\$106.18	\$109.36	\$112.65	\$116.03	\$119.51	\$123.09	\$126.78
0001 BA00	Data Warehouse Programmer	HR	\$111.74	\$115.09	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42	\$141.54	\$145.79
0001 BB00	Disaster Recovery Specialist	HR	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45	\$126.13	\$129.91	\$133.81	\$137.82
0001 BC01	Document Control Specialist – Level I	HR	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42	\$52.96	\$54.55	\$56.19	\$57.88	\$59.61
0001 BC02	Document Control Specialist - Level II	HR	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21
0001 BC03	Document Control Specialist – Level III	HR	\$88.46	\$91.12	\$93.85	\$96.66	\$99.56	\$102.55	\$105.63	\$108.80	\$112.06	\$115.42
0001 BD01	Document Support Specialist – Level I	HR	\$52.25	\$53.81	\$55.43	\$57.09	\$58.80	\$60.57	\$62.38	\$64.25	\$66.18	\$68.17
0001 BD02	Document Support Specialist – Level II	HR	\$71.52	\$73.67	\$75.88	\$78.15	\$80.50	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32
0001 BE00	Duplicating Machine Operator	HR	\$41.20	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68	\$52.20	\$53.76
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87	\$135.83	\$139.90	\$144.10	\$148.42	\$152.87
0001 BG00	Electronic Meeting Technographer	HR	\$86.62	\$89.22	\$91.90	\$94.66	\$97.50	\$100.42	\$103.43	\$106.54	\$109.73	\$113.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.29	\$145.53	\$149.89	\$154.39	\$159.02	\$163.79	\$168.70	\$173.77	\$178.98	\$184.35
0001 BI00	Facilitator	HR	\$92.47	\$95.25	\$98.10	\$101.05	\$104.08	\$107.20	\$110.42	\$113.73	\$117.14	\$120.65
0001 BJ00	Financial Analyst – IT	HR	\$95.63	\$98.50	\$101.46	\$104.50	\$107.63	\$110.86	\$114.19	\$117.62	\$121.14	\$124.78
0001 BK01	Functional Analyst – Level I	HR	\$101.29	\$104.33	\$107.45	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16
0001 BK02	Functional Analyst – Level II	HR	\$112.33	\$115.70	\$119.17	\$122.74	\$126.42	\$130.22	\$134.12	\$138.15	\$142.29	\$146.56
0001 BL01	General Clerk – Level I	HR	\$0.70	\$0.72	\$0.74	\$0.76	\$0.79	\$0.81	\$0.83	\$0.86	\$0.89	\$0.91

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0001 BL02	General Clerk – Level II	HR	\$51.98	\$53.54	\$55.14	\$56.80	\$58.50	\$60.25	\$62.06	\$63.92	\$65.84	\$67.82
0001 BL03	General Clerk – Level III	HR	\$61.97	\$63.83	\$65.75	\$67.72	\$69.75	\$71.84	\$74.00	\$76.22	\$78.51	\$80.86
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$103.90	\$107.02	\$110.23	\$113.53	\$116.94	\$120.45	\$124.06	\$127.78	\$131.62	\$135.56
0001 BN00	Graphical User Interface Designer	HR	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19
0001 BO00	Graphics Specialist	HR	\$64.48	\$66.41	\$68.41	\$70.46	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13
0001 BP00	Hardware Draftsman	HR	\$68.02	\$70.06	\$72.16	\$74.32	\$76.55	\$78.85	\$81.21	\$83.65	\$86.16	\$88.74
0001 BQ01	Hardware Installation Technician – Level I	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92	\$83.34	\$85.84	\$88.42	\$91.07
0001 BQ02	Hardware Installation Technician – Level II	HR	\$84.39	\$86.92	\$89.53	\$92.22	\$94.98	\$97.83	\$100.77	\$103.79	\$106.90	\$110.11
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.67	\$84.12	\$86.64	\$89.24	\$91.92	\$94.68	\$97.52	\$100.44	\$103.45	\$106.56
0001 BS00	Help Desk Manager	HR	\$95.62	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.18	\$117.60	\$121.13	\$124.76
0001 BT00	Help Desk Specialist	HR	\$60.90	\$62.73	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.14	\$79.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$57.94	\$59.68	\$61.47	\$63.32	\$65.21	\$67.17	\$69.19	\$71.26	\$73.40	\$75.60
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.51	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.49	\$88.05	\$90.69
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$147.72	\$152.15	\$156.71	\$161.41	\$166.26	\$171.24	\$176.38	\$181.67	\$187.12	\$192.74
0001 BW01	Information Engineer – Level I	HR	\$107.88	\$111.11	\$114.45	\$117.88	\$121.42	\$125.06	\$128.81	\$132.67	\$136.65	\$140.75
0001 BW02	Information Engineer – Level II	HR	\$123.84	\$127.56	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.31	\$156.88	\$161.58
0001 BX00	Information Resource Management Analyst	HR	\$96.32	\$99.21	\$102.19	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.02	\$125.68
0001 BY00	Information Systems Training Specialist	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.07	\$114.40
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.85	\$134.77	\$138.82	\$142.98	\$147.27	\$151.69	\$156.24	\$160.93	\$165.76	\$170.73
0001 CA00	IT Strategic/Capital Planner	HR	\$143.17	\$147.46	\$151.89	\$156.44	\$161.14	\$165.97	\$170.95	\$176.08	\$181.36	\$186.80
0001 CB00	Knowledge Management Specialist	HR	\$124.58	\$128.32	\$132.17	\$136.13	\$140.22	\$144.42	\$148.76	\$153.22	\$157.82	\$162.55
0001 CC00	Librarian	HR	\$73.49	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88
0001 CD00	Librarian Technician	HR	\$57.37	\$59.09	\$60.87	\$62.69	\$64.57	\$66.51	\$68.51	\$70.56	\$72.68	\$74.86
0001 CE00	Medical Billing/Account Management Specialist	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0001 CF00	Modeling and Simulation Specialist	HR	\$116.88	\$120.39	\$124.00	\$127.72	\$131.55	\$135.50	\$139.57	\$143.75	\$148.07	\$152.51
0001 CG00	Network Administrator	HR	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64
0001 CH00	Network Draftsman	HR	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95
0001 CI01	Network Installation Technician – Level I	HR	\$62.93	\$64.82	\$66.76	\$68.77	\$70.83	\$72.95	\$75.14	\$77.40	\$79.72	\$82.11
0001 CI02	Network Installation Technician – Level II	HR	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63	\$88.19	\$90.84	\$93.57

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0001 CJ00	Network Support Technician	HR	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97
0001 CK00	Operations Manager	HR	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28	\$151.69
0001 CL00	Procurement Product Specialist	HR	\$102.52	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77
0001 CM00	Program Administration Specialist	HR	\$91.07	\$93.81	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83
0001 CN00	Program Analyst	HR	\$103.38	\$106.48	\$109.68	\$112.97	\$116.36	\$119.85	\$123.44	\$127.15	\$130.96	\$134.89
0001 CO00	Program Manager	HR	\$154.13	\$158.76	\$163.52	\$168.43	\$173.48	\$178.68	\$184.04	\$189.56	\$195.25	\$201.11
0001 CP00	Project Control Specialist	HR	\$104.65	\$107.79	\$111.02	\$114.36	\$117.79	\$121.32	\$124.96	\$128.71	\$132.57	\$136.55
0001 CQ00	Project Leader	HR	\$118.66	\$122.22	\$125.88	\$129.66	\$133.55	\$137.56	\$141.68	\$145.93	\$150.31	\$154.82
0001 CR01	Project Manager – Level I	HR	\$126.53	\$130.32	\$134.23	\$138.26	\$142.41	\$146.68	\$151.08	\$155.61	\$160.28	\$165.09
0001 CR02	Project Manager – Level II	HR	\$143.80	\$148.11	\$152.56	\$157.13	\$161.85	\$166.70	\$171.70	\$176.86	\$182.16	\$187.63
0001 CR03	Project Manager – Level III	HR	\$151.83	\$156.39	\$161.08	\$165.91	\$170.89	\$176.02	\$181.30	\$186.74	\$192.34	\$198.11
0001 CS00	Public Health Analyst	HR	\$94.01	\$96.83	\$99.73	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09	\$122.66
0001 CT00	Quality Assurance Analyst	HR	\$90.71	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91	\$118.35
0001 CU00	Quality Assurance Manager	HR	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29	\$135.23	\$139.28	\$143.46
0001 CV00	Quality Assurance Specialist	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.25	\$134.16	\$138.19	\$142.33	\$146.60
0001 CW00	Records Management Specialist	HR	\$89.56	\$92.24	\$95.01	\$97.86	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.85
0001 CX00	Scanner Operator	HR	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42	\$52.96	\$54.55	\$56.19	\$57.88	\$59.61
0001 CY00	Scientific Data Analyst	HR	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29	\$116.69	\$120.19	\$123.80
0001 CZ01	Subject Matter Expert – Level I	HR	\$134.86	\$138.90	\$143.07	\$147.36	\$151.78	\$156.34	\$161.03	\$165.86	\$170.84	\$175.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.50	\$162.22	\$167.09	\$172.10	\$177.27	\$182.58	\$188.06	\$193.70	\$199.51	\$205.50
0001 CZ03	Subject Matter Expert – Level III	HR	\$181.64	\$187.09	\$192.70	\$198.49	\$204.44	\$210.57	\$216.89	\$223.40	\$230.10	\$237.00
0001 DA01	System Administrator – Level I	HR	\$78.77	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0001 DA02	System Administrator – Level II	HR	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51	\$110.74	\$114.06	\$117.48	\$121.00
0001 DA03	System Administrator – Level III	HR	\$112.70	\$116.08	\$119.57	\$123.15	\$126.85	\$130.65	\$134.57	\$138.61	\$142.77	\$147.05
0001 DB01	Systems Architect – Level I	HR	\$120.94	\$124.57	\$128.30	\$132.15	\$136.12	\$140.20	\$144.41	\$148.74	\$153.20	\$157.80
0001 DB02	Systems Architect – Level II	HR	\$144.11	\$148.44	\$152.89	\$157.48	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.04
0001 DC01	Systems Engineer – Level I	HR	\$97.77	\$100.70	\$103.73	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25	\$123.85	\$127.57
0001 DC02	Systems Engineer – Level II	HR	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83	\$134.75	\$138.80	\$142.96	\$147.25	\$151.67
0001 DC03	Systems Engineer – Level III	HR	\$127.43	\$131.25	\$135.19	\$139.25	\$143.42	\$147.73	\$152.16	\$156.72	\$161.43	\$166.27
0001 DD00	System Operator	HR	\$85.52	\$88.08	\$90.72	\$93.45	\$96.25	\$99.14	\$102.11	\$105.17	\$108.33	\$111.58

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0001 DE00	System Programmer	HR	\$94.31	\$97.14	\$100.05	\$103.05	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.10	\$70.14	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86
0001 DF02	Technical Writer/Editor – Level II	HR	\$90.40	\$93.11	\$95.90	\$98.78	\$101.74	\$104.79	\$107.94	\$111.18	\$114.51	\$117.95
0001 DF03	Technical Writer/Editor – Level III	HR	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74	\$147.02
0001 DG01	Telecommunications Engineer – Level I	HR	\$98.81	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99	\$121.53	\$125.17	\$128.93
0001 DG02	Telecommunications Engineer - Level II	HR	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.42	\$150.82	\$155.34
0001 DH01	Telecommunications Specialist – Level I	HR	\$92.35	\$95.12	\$97.98	\$100.92	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.50
0001 DH02	Telecommunications Specialist - Level II	HR	\$111.26	\$114.60	\$118.04	\$121.58	\$125.23	\$128.98	\$132.85	\$136.84	\$140.94	\$145.17
0001 DI00	Test Engineer	HR	\$103.76	\$106.87	\$110.08	\$113.38	\$116.78	\$120.29	\$123.89	\$127.61	\$131.44	\$135.38
0001 DJ00	Training Manager	HR	\$96.36	\$99.25	\$102.23	\$105.30	\$108.46	\$111.71	\$115.06	\$118.51	\$122.07	\$125.73
0001 DK01	Training Specialist – Level I	HR	\$66.87	\$68.87	\$70.94	\$73.07	\$75.26	\$77.51	\$79.84	\$82.24	\$84.70	\$87.24
0001 DK02	Training Specialist – Level II	HR	\$80.52	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.03	\$102.00	\$105.06
0001 DL00	Web Content Administrator	HR	\$92.06	\$94.82	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23	\$116.62	\$120.12
0001 DM00	Web Designer	HR	\$103.25	\$106.35	\$109.54	\$112.83	\$116.21	\$119.70	\$123.29	\$126.99	\$130.80	\$134.72
0001 DN00	Web Project Manager	HR	\$120.94	\$124.57	\$128.30	\$132.15	\$136.12	\$140.20	\$144.41	\$148.74	\$153.20	\$157.80
0001 DO00	Web Software Developer	HR	\$95.49	\$98.36	\$101.31	\$104.35	\$107.48	\$110.70	\$114.02	\$117.44	\$120.97	\$124.60
0001 DP00	Webmaster	HR	\$101.27	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.92	\$124.54	\$128.28	\$132.13
0001 DQ00	Wide Area Network Administrator	HR	\$111.31	\$114.64	\$118.08	\$121.63	\$125.28	\$129.03	\$132.90	\$136.89	\$141.00	\$145.23

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$40.23	\$41.44	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49
0002 AA02	Administrative Assistant – Level II	HR	\$51.36	\$52.90	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33	\$63.17	\$65.06	\$67.01
0002 AB01	Application Engineer – Level I	HR	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.21	\$105.28	\$108.44
0002 AB02	Application Engineer – Level II	HR	\$103.56	\$106.67	\$109.87	\$113.16	\$116.56	\$120.05	\$123.66	\$127.37	\$131.19	\$135.12
0002 AC01	Application Programmer – Level I	HR	\$71.69	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.81	\$93.54
0002 AC02	Application Programmer – Level II	HR	\$87.74	\$90.37	\$93.08	\$95.88	\$98.75	\$101.71	\$104.77	\$107.91	\$111.15	\$114.48
0002 AC03	Applications Programmer – Level III	HR	\$103.89	\$107.01	\$110.22	\$113.52	\$116.93	\$120.44	\$124.05	\$127.77	\$131.60	\$135.55
0002 AD00	Application Systems Analyst	HR	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45
0002 AE00	Biostatistician	HR	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
0002 AF01	Business Analyst – Level I	HR	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54
0002 AF02	Business Analyst – Level II	HR	\$96.16	\$99.04	\$102.02	\$105.08	\$108.23	\$111.48	\$114.82	\$118.26	\$121.81	\$125.47
0002 AF03	Business Analyst – Level III	HR	\$106.48	\$109.67	\$112.96	\$116.35	\$119.84	\$123.44	\$127.14	\$130.96	\$134.89	\$138.93
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.96	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63	\$124.25	\$127.98	\$131.82	\$135.77	\$139.85
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.35	\$129.11	\$132.98	\$136.97	\$141.08	\$145.32	\$149.67	\$154.16	\$158.79	\$163.55
0002 AH00	Chief Information Security Officer	HR	\$151.41	\$155.95	\$160.63	\$165.45	\$170.41	\$175.53	\$180.79	\$186.22	\$191.80	\$197.56
0002 AI00	Communications Hardware Specialist	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60	\$108.76	\$112.03
0002 AJ00	Communications Network Manager	HR	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26	\$125.92	\$129.70	\$133.59	\$137.60
0002 AK00	Communications Software Specialist	HR	\$94.73	\$97.57	\$100.50	\$103.51	\$106.62	\$109.82	\$113.11	\$116.51	\$120.00	\$123.60
0002 AL00	Communications Specialist	HR	\$87.06	\$89.67	\$92.36	\$95.13	\$97.99	\$100.93	\$103.95	\$107.07	\$110.29	\$113.59
0002 AM00	Computer Data Librarian	HR	\$63.15	\$65.04	\$67.00	\$69.01	\$71.08	\$73.21	\$75.40	\$77.67	\$80.00	\$82.40
0002 AN00	Computer Scientist	HR	\$100.02	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.63	\$100.56	\$103.58	\$106.69	\$109.89
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.88	\$103.91	\$107.02	\$110.23	\$113.54	\$116.95	\$120.46	\$124.07	\$127.79	\$131.63
0002 AO03	Computer Security System Specialist – Level III	HR	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36	\$142.51	\$146.78	\$151.19	\$155.72	\$160.40
0002 AP01	Computer Systems Analyst – Level I	HR	\$7.69	\$7.92	\$8.16	\$8.40	\$8.66	\$8.91	\$9.18	\$9.46	\$9.74	\$10.03
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$103.89	\$107.01	\$110.22	\$113.52	\$116.93	\$120.44	\$124.05	\$127.77	\$131.60	\$135.55
0002 AQ00	Configuration Management Specialist	HR	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81	\$106.93	\$110.14	\$113.44	\$116.84
0002 AR01	Cost Analyst – Level I	HR	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77	\$107.92	\$111.15	\$114.49	\$117.92	\$121.46
0002 AS00	Data Entry Clerk	HR	\$40.23	\$41.44	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49
0002 AT00	Data Security Specialist	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49
0002 AU00	Data Standardization Specialist	HR	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69	\$127.40	\$131.23	\$135.16	\$139.22	\$143.39
0002 AV00	Database Administrator	HR	\$105.21	\$108.37	\$111.62	\$114.97	\$118.41	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28
0002 AW01	Database Management Specialist – Level I	HR	\$78.71	\$81.07	\$83.50	\$86.01	\$88.59	\$91.25	\$93.98	\$96.80	\$99.71	\$102.70
0002 AW02	Database Management Specialist – Level II	HR	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.50	\$115.88	\$119.36	\$122.94
0002 AW03	Database Management Specialist – Level III	HR	\$105.21	\$108.37	\$111.62	\$114.97	\$118.41	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28
0002 AX01	Database Specialist – Level I	HR	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.63	\$100.56	\$103.58	\$106.69	\$109.89
0002 AX02	Database Specialist – Level II	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 AX03	Database Specialist – Level III	HR	\$112.57	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.41	\$138.45	\$142.60	\$146.88
0002 AY00	Data Warehousing Administrator	HR	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.49	\$124.11	\$127.83	\$131.67	\$135.62
0002 AZ00	Data Warehouse Analyst	HR	\$90.39	\$93.10	\$95.89	\$98.77	\$101.73	\$104.79	\$107.93	\$111.17	\$114.50	\$117.94
0002 BA00	Data Warehouse Programmer	HR	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.49	\$124.11	\$127.83	\$131.67	\$135.62
0002 BB00	Disaster Recovery Specialist	HR	\$98.26	\$101.21	\$104.24	\$107.37	\$110.59	\$113.91	\$117.33	\$120.85	\$124.47	\$128.21
0002 BC01	Document Control Specialist – Level I	HR	\$42.50	\$43.78	\$45.09	\$46.44	\$47.83	\$49.27	\$50.75	\$52.27	\$53.84	\$55.45
0002 BC02	Document Control Specialist - Level II	HR	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03	\$65.95	\$67.92	\$69.96
0002 BC03	Document Control Specialist – Level III	HR	\$82.29	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37
0002 BD01	Document Support Specialist – Level I	HR	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	\$61.57	\$63.41
0002 BD02	Document Support Specialist – Level II	HR	\$66.53	\$68.53	\$70.58	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81
0002 BE00	Duplicating Machine Operator	HR	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14	\$44.43	\$45.77	\$47.14	\$48.56	\$50.01
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.04	\$138.07	\$142.21
0002 BG00	Electronic Meeting Technographer	HR	\$80.58	\$83.00	\$85.49	\$88.05	\$90.69	\$93.41	\$96.22	\$99.10	\$102.08	\$105.14
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$131.43	\$135.37	\$139.43	\$143.62	\$147.93	\$152.36	\$156.93	\$161.64	\$166.49	\$171.49
0002 BI00	Facilitator	HR	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72	\$102.71	\$105.79	\$108.97	\$112.24
0002 BJ00	Financial Analyst – IT	HR	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07
0002 BK01	Functional Analyst – Level I	HR	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.50	\$115.88	\$119.36	\$122.94
0002 BK02	Functional Analyst – Level II	HR	\$104.49	\$107.62	\$110.85	\$114.18	\$117.60	\$121.13	\$124.77	\$128.51	\$132.36	\$136.34
0002 BL01	General Clerk – Level I	HR	\$0.65	\$0.67	\$0.69	\$0.71	\$0.73	\$0.75	\$0.78	\$0.80	\$0.82	\$0.85
0002 BL02	General Clerk – Level II	HR	\$48.35	\$49.80	\$51.29	\$52.83	\$54.42	\$56.05	\$57.73	\$59.46	\$61.25	\$63.09
0002 BL03	General Clerk – Level III	HR	\$57.65	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$96.65	\$99.55	\$102.54	\$105.61	\$108.78	\$112.04	\$115.41	\$118.87	\$122.43	\$126.11
0002 BN00	Graphical User Interface Designer	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26
0002 BP00	Hardware Draftsman	HR	\$63.27	\$65.17	\$67.12	\$69.14	\$71.21	\$73.35	\$75.55	\$77.81	\$80.15	\$82.55
0002 BQ01	Hardware Installation Technician – Level I	HR	\$64.93	\$66.88	\$68.88	\$70.95	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72
0002 BQ02	Hardware Installation Technician – Level II	HR	\$78.51	\$80.87	\$83.29	\$85.79	\$88.36	\$91.01	\$93.75	\$96.56	\$99.45	\$102.44
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.97	\$78.25	\$80.60	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43	\$96.24	\$99.12
0002 BS00	Help Desk Manager	HR	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06
0002 BT00	Help Desk Specialist	HR	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.90	\$55.52	\$57.18	\$58.90	\$60.66	\$62.48	\$64.36	\$66.29	\$68.28	\$70.33
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.66	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.52	\$81.91	\$84.37
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.25	\$76.48	\$78.77	\$81.13	\$83.57	\$86.08	\$88.66	\$91.32	\$94.06	\$96.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$137.41	\$141.53	\$145.78	\$150.15	\$154.66	\$159.30	\$164.07	\$169.00	\$174.07	\$179.29
0002 BW01	Information Engineer – Level I	HR	\$100.35	\$103.36	\$106.46	\$109.66	\$112.94	\$116.33	\$119.82	\$123.42	\$127.12	\$130.93
0002 BW02	Information Engineer – Level II	HR	\$115.18	\$118.64	\$122.19	\$125.86	\$129.64	\$133.53	\$137.53	\$141.66	\$145.91	\$150.28
0002 BX00	Information Resource Management Analyst	HR	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99	\$110.20	\$113.50	\$116.91
0002 BY00	Information Systems Training Specialist	HR	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42
0002 BZ00	IT Policy/Legislative Specialist	HR	\$121.72	\$125.37	\$129.13	\$133.01	\$137.00	\$141.11	\$145.34	\$149.70	\$154.19	\$158.82
0002 CA00	IT Strategic/Capital Planner	HR	\$133.18	\$137.18	\$141.29	\$145.53	\$149.90	\$154.39	\$159.02	\$163.79	\$168.71	\$173.77
0002 CB00	Knowledge Management Specialist	HR	\$115.89	\$119.37	\$122.95	\$126.64	\$130.44	\$134.35	\$138.38	\$142.53	\$146.81	\$151.21
0002 CC00	Librarian	HR	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63	\$84.07	\$86.60	\$89.19
0002 CD00	Librarian Technician	HR	\$53.37	\$54.97	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.64
0002 CE00	Medical Billing/Account Management Specialist	HR	\$66.65	\$68.65	\$70.71	\$72.83	\$75.02	\$77.27	\$79.58	\$81.97	\$84.43	\$86.96
0002 CF00	Modeling and Simulation Specialist	HR	\$108.73	\$111.99	\$115.35	\$118.81	\$122.38	\$126.05	\$129.83	\$133.72	\$137.74	\$141.87
0002 CG00	Network Administrator	HR	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0002 CH00	Network Draftsman	HR	\$64.13	\$66.05	\$68.04	\$70.08	\$72.18	\$74.34	\$76.57	\$78.87	\$81.24	\$83.68
0002 CI01	Network Installation Technician – Level I	HR	\$58.54	\$60.30	\$62.11	\$63.97	\$65.89	\$67.86	\$69.90	\$72.00	\$74.16	\$76.38
0002 CI02	Network Installation Technician – Level II	HR	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.02
0002 CJ00	Network Support Technician	HR	\$69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98	\$83.40	\$85.91	\$88.48	\$91.14
0002 CK00	Operations Manager	HR	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38	\$129.14	\$133.01	\$137.00	\$141.11
0002 CL00	Procurement Product Specialist	HR	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.88	\$117.29	\$120.81	\$124.44
0002 CM00	Program Administration Specialist	HR	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54
0002 CN00	Program Analyst	HR	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24	\$111.49	\$114.83	\$118.28	\$121.83	\$125.48
0002 CO00	Program Manager	HR	\$143.38	\$147.68	\$152.11	\$156.68	\$161.38	\$166.22	\$171.20	\$176.34	\$181.63	\$187.08
0002 CP00	Project Control Specialist	HR	\$97.35	\$100.27	\$103.28	\$106.38	\$109.57	\$112.86	\$116.24	\$119.73	\$123.32	\$127.02

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$110.38	\$113.69	\$117.10	\$120.62	\$124.23	\$127.96	\$131.80	\$135.75	\$139.83	\$144.02
0002 CR01	Project Manager – Level I	HR	\$117.70	\$121.23	\$124.87	\$128.61	\$132.47	\$136.45	\$140.54	\$144.76	\$149.10	\$153.57
0002 CR02	Project Manager – Level II	HR	\$133.75	\$137.76	\$141.90	\$146.15	\$150.54	\$155.05	\$159.70	\$164.50	\$169.43	\$174.51
0002 CR03	Project Manager – Level III	HR	\$141.24	\$145.48	\$149.84	\$154.34	\$158.97	\$163.74	\$168.65	\$173.71	\$178.92	\$184.29
0002 CS00	Public Health Analyst	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10
0002 CT00	Quality Assurance Analyst	HR	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10
0002 CU00	Quality Assurance Manager	HR	\$102.28	\$105.35	\$108.51	\$111.76	\$115.12	\$118.57	\$122.13	\$125.79	\$129.57	\$133.45
0002 CV00	Quality Assurance Specialist	HR	\$104.52	\$107.66	\$110.89	\$114.21	\$117.64	\$121.17	\$124.80	\$128.55	\$132.40	\$136.37
0002 CW00	Records Management Specialist	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58	\$99.48	\$102.46	\$105.53	\$108.70
0002 CX00	Scanner Operator	HR	\$42.50	\$43.78	\$45.09	\$46.44	\$47.83	\$49.27	\$50.75	\$52.27	\$53.84	\$55.45
0002 CY00	Scientific Data Analyst	HR	\$88.26	\$90.91	\$93.64	\$96.44	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81	\$115.16
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.45	\$129.21	\$133.09	\$137.08	\$141.20	\$145.43	\$149.79	\$154.29	\$158.92	\$163.68
0002 CZ02	Subject Matter Expert – Level II	HR	\$146.51	\$150.91	\$155.43	\$160.10	\$164.90	\$169.85	\$174.94	\$180.19	\$185.59	\$191.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$168.97	\$174.04	\$179.26	\$184.64	\$190.18	\$195.88	\$201.76	\$207.81	\$214.05	\$220.47
0002 DA01	System Administrator – Level I	HR	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94	\$87.49	\$90.11	\$92.82	\$95.60
0002 DA02	System Administrator – Level II	HR	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08	\$99.99	\$102.99	\$106.08	\$109.26	\$112.54
0002 DA03	System Administrator – Level III	HR	\$104.84	\$107.99	\$111.22	\$114.56	\$118.00	\$121.54	\$125.18	\$128.94	\$132.81	\$136.79
0002 DB01	Systems Architect – Level I	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36	\$142.51	\$146.79
0002 DB02	Systems Architect – Level II	HR	\$134.06	\$138.08	\$142.22	\$146.49	\$150.89	\$155.41	\$160.07	\$164.88	\$169.82	\$174.92
0002 DC01	Systems Engineer – Level I	HR	\$90.95	\$93.68	\$96.49	\$99.38	\$102.37	\$105.44	\$108.60	\$111.86	\$115.21	\$118.67
0002 DC02	Systems Engineer – Level II	HR	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06
0002 DC03	Systems Engineer – Level III	HR	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42	\$137.42	\$141.54	\$145.79	\$150.16	\$154.67
0002 DD00	System Operator	HR	\$79.55	\$81.94	\$84.39	\$86.93	\$89.53	\$92.22	\$94.99	\$97.84	\$100.77	\$103.79
0002 DE00	System Programmer	HR	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.90	\$111.13	\$114.47
0002 DF01	Technical Writer/Editor – Level I	HR	\$63.35	\$65.25	\$67.21	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66
0002 DF02	Technical Writer/Editor – Level II	HR	\$84.09	\$86.61	\$89.21	\$91.89	\$94.64	\$97.48	\$100.41	\$103.42	\$106.52	\$109.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$104.82	\$107.96	\$111.20	\$114.54	\$117.98	\$121.52	\$125.16	\$128.92	\$132.78	\$136.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$91.92	\$94.68	\$97.52	\$100.44	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44	\$119.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$110.75	\$114.07	\$117.49	\$121.02	\$124.65	\$128.39	\$132.24	\$136.21	\$140.29	\$144.50
0002 DH01	Telecommunications Specialist – Level I	HR	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09
0002 DH02	Telecommunications Specialist - Level II	HR	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49	\$119.98	\$123.58	\$127.29	\$131.11	\$135.04
0002 DI00	Test Engineer	HR	\$96.52	\$99.42	\$102.40	\$105.47	\$108.63	\$111.89	\$115.25	\$118.71	\$122.27	\$125.94
0002 DJ00	Training Manager	HR	\$89.64	\$92.33	\$95.10	\$97.95	\$100.89	\$103.92	\$107.03	\$110.25	\$113.55	\$116.96

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50	\$78.79	\$81.16
0002 DK02	Training Specialist – Level II	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0002 DL00	Web Content Administrator	HR	\$85.64	\$88.21	\$90.86	\$93.58	\$96.39	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74
0002 DM00	Web Designer	HR	\$96.05	\$98.93	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13	\$121.67	\$125.32
0002 DN00	Web Project Manager	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36	\$142.51	\$146.79
0002 DO00	Web Software Developer	HR	\$88.83	\$91.49	\$94.24	\$97.07	\$99.98	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90
0002 DP00	Webmaster	HR	\$94.20	\$97.03	\$99.94	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85	\$119.33	\$122.91
0002 DQ00	Wide Area Network Administrator	HR	\$103.54	\$106.65	\$109.85	\$113.14	\$116.54	\$120.03	\$123.63	\$127.34	\$131.16	\$135.10